U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
E MEZZONE	
1. File Number U -	2. Fiscal Year Covered From:
2643	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Benedict W Cozzi	Name International Union of Operating Engineers 478
	Labor Organization.File Number 042-729
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1965 Divwell Avenue	Street 1965 Dixwell Avenue
Street 1965 Dixwell Avenue	1965 DIXWELL AVEILLE
City Hamden	City Hamden
State Connecticut ZIP Code + 4 06514	State Connecticut ZIP Code + 4 06514
5. Position in labor organization. President and Business Manage	er
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclu	ouse or minor child directly or indirectly had any of the following interests usions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	derived income or other economic benefit of ion represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street	
City	
State ZIP Code + 4	
Sigr	nature
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the
Signed Signed	On 8/12/2005 203-288-9261 Telephone Number
	- The state of the

Name of Person Filing Benedict Cozzi		File Number U -		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name I.U.O.E. Local 478 Health Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1965 Dixwell Avenue City Hamden State Connecticut ZIP Code + 4 06514	9. Business deals with: a. Labor Organiza b. Trust c. Employer	tion		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State Connecticut ZIP Code + 4	11.a. Nature of such deali The Health Fund pr participants and d employees of the I ** See 2004 Forms 11.b. Approximate dollar valuation. 12.a. Nature of interest hele Meal costs incurre Trustees Meetings	ovides health be ependents of mem .U.O.E. Local 47 5500 and 990 se of such dealing.	bers, and 8	
	12.b. Amount.		\$452	
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money				
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.			
(including trade name, if any). Name Loomis Sayles & Company, L.P. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street One Financial Center City Boston State Massachusetts ZIP Code + 4 02111	Loomis Sayles & C manager seeking t Local 478 Pension 2005	o manage assets	of the I.U.O.E.	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		\$68	

	
Name of Person Filing Benedict Cozzi	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name I.U.O.E. Local 478 Health Fund	[7] a Labor Conveniention	
Trade Name, if any:	a. Labor Organization	
	b. Trust	
P.O. Box, Bidg., Room No., if any		
Street 1965 Dixwell Avenue	c. Employer	
City Hamden		
State Connecticut ZIP Code + 4 06514		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	The Health Fund provides health be eligible participants and dependen and employees of the I.U.O.E. Loca ** See 2004 Forms 5500 and 990	ts of members,
State Connecticut ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	Business lunch attended	
	12.b. Amount.	s32

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Name of Person Filing Benedict Cozzi	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name I.U.O.E. Local 478 Health Fund	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1965 Dixwell Avenue	c. Employer	
City Hamden		
State Connecticut ZIP Code + 4 06514		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	The Health Fund provides health be	nefits to
Name	eligible participants and dependen and employees of the I.U.O.E. Loca	ts of members,
Trade Name, if any:	l and employees of the 1.5.5.1. Loca	1 1/0
	 ** See 2004 Forms 5500 and 990	
P.O. Box, Bldg., Room No., if any		
Street		
City		
State Connecticut ZIP Code + 4	11.b. Approximate dollar value of such dealing,	
	12.a. Nature of interest held or income received.	
	Reimbursement of expenses incurred and Educational Seminar	while attending
	12,b, Amount,	\$3,005

Name of Person Filing Benedict Cozzi		File Number U -	
Part B Conti	uation Page		
B. Held an interest in or derived income or economic benefit with monetary value or leasing to, or otherwise dealing with the business of an employer whose employer any part of which consists of buying from or selling or leasing directly or indirect your labor organization is interested.	rees your labor organization re	epresents or is actively se	eking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name Segal Advisors Trade Name, if any:	a. Labor Organi.	zation	
P.O. Box, Bldg., Room No., if any Street 116 Huntington Avenue - 8th Floor	b. Trust		
City Boston State Massachusetts ZIP Code + 4 02116-5744			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deal		
Name I.U.O.E. Local 478 Health Fund Trade Name, if any:	The Segal Company services and consu Local 478 Health F	lting services to	
P.O. Box, Bldg., Room No., if any			
Street 1965 Dixwell Avenue City Hamden			
State Connecticut ZIP Code + 4 06514	11.b. Approximate dollar va	lue of such dealing.	\$90,337
	12.a. Nature of interest hel	ld or income received.	
	Business lunch att	ended, two meals	

12.b. Amount,

\$215

Name of Person Filing Benedict Cozzi	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Schultheis & Panettieri	a. Labor Organization	
Trade Name, if any:	a. Eddor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 210 Marcus Boulevard	c. Employer	
City Hauppauge		
State New York ZIP Code + 4 11788-3701		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name I.U.O.E. Local 478 Health Fund	Schultheis & Panettieri, LLP provi- audit and consulting services	des the Fund with
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 1965 Dixwell Avenue		
City Hamden		
State Connecticut ZIP Code + 4 06514	11.b. Approximate dollar value of such dealing.	\$62,382
	12.a. Nature of interest held or income received.	
	Business lunch attended	ļ
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	12.b. Amount.	\$28

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Name of Person Filing Benedict Cozzi	File Number U -	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Bank of America (Formerly Fleet Bank)	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 100 Federal Street, 21st Floor	c. Employer	
City Boston		
State Massachusetts ZIP Code + 4 02110		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name I.U.O.E. Local 478 Health Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1965 Dixwell Avenue City Hamden State Colorado ZIP Code + 4 06514	Bank of America provides various be investment services to the I.U.O.E Health Fund **See 2004 Forms 5500 and 990 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.	
	2 tickets to baseball game	
	12.b. Amount.	\$400

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Name of Person Filing Benedict	Cozzi	File Number U-

Mr		N	
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name Wright Investers Service, Inc.			
Trade Name, if any:	a. Labor Organization		
	b. Trust		
P.O. Box, Bidg., Room No., if any			
Street 440 Wheelers Farm Road	c. Employer		
City Milford			
State Connecticut ZIP Code + 4 06460			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name I.U.O.E. Local 478	Wright Investors Service, Inc. provides investment management services to the I.U.O.E. Local 478		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street 1965 Dixwell Avenue			
		1	
City Hamden			
State Connecticut ZIP Code + 4 06514	11.b. Approximate dollar value of such dealing.	\$7,089	
	12.a. Nature of interest held or income received.		
	2 Business Luncheons attended.		
		j	
	12.b. Amount.	\$166	